



## CONCLUSION

*N.J.A.C.* 4A:4-1.10(c) provides that, when a regular appointment has been made, the Civil Service Commission may order a retroactive appointment date due to administrative error, administrative delay, or other good cause, on notice to affected parties.

In the instant matter, there is no basic factual dispute but, rather, the central issue involves the failure of the appointing authority to properly record an appointment to Truck Driver, a title in the competitive division, on January 1, 2003 for McCoy. McCoy has been performing the duties of Truck Driver since that date. While he has not taken an examination, the title was reassigned to the non-competitive division on October 20, 2012. Under these circumstances, good cause exists to give Michael McCoy a provisional appointment open-competitive (PAOC) to the title of Truck Driver, effective January 1, 2003, and a regular appointment, non-competitive (RAN) effective October 20, 2012, and he shall be considered to have served his working test period starting on this date.

## ORDER

Therefore, it is ordered that the request be granted, and Michael McCoy be provided with a provisional appointment open-competitive (PAOC) to the title of Truck Driver, effective January 1, 2003, and a regular appointment, non-competitive (RAN) effective October 20, 2012. Michael McCoy's CAMPS record should be amended in accordance with this decision.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE  
CIVIL SERVICE COMMISSION ON  
THE 17<sup>th</sup> DAY OF APRIL, 2019



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